



- ?7C; F 27C μ= 72787IF27?= ?4:27 E3 =μ2: I8N= ?@6 32: I79@ ?7C;.
4. ( 27879IF27?= 289?=D=8 : ?8 CO>9?3?38 <J2783 I8J<489@ F 9=L7C3H8<F 234=6: GH@9@ 24A2=8 63 3<7H7CEF9=8 ?8; I83I8<39>=; 23432: 6B6 27C 3630A476?38 2343<J?B.

### 23435 3

.% ( " 1 / T / .% ( " # . & ' ( -

1. / Q8=CED67C93 !28?472F (Managing Committee) I874>N=8 ?3 9?=HAG@ ?@; "G7HF; <38 <3E74>N=8 ?7C; μ89E7D; <38 ?3 <3EF<76?3 ?7C;. \$7 "CμP7DH87 ?B6 ' 3?3289?=Cμ3?7I:GB6 (The Board of Trustees) 24A2=8 63 =K<4>6=8 :2783 3μ=8P:μ=6@ EA9@ I834<=> 2=4899: ?=47 32: A63 A?7;.
2. .SH78 78 C2JHH@H78 ?@; "G7HF; , 7 I87489μ:; ?B6 727>B6 24A2=8 63 =K<48E=> 32: ?7 Q878<@?8<: "CμP7DH87 <38/F 32: ?7 "CμP7DH87 ?B6 ' 3?3289?=Cμ3?7I:GB6, (?3 9?=HAG@ ?@; "G7HF;) AG7C6 9CμPJ9=8; 7489μA67C G4:67C. ) 6=LJ4?@?3 32: =2363H3μP36:μ=6=; 3636=59=8; , <36=>; C2JHH@H7; I=6 E=B4=>?38 :?8 <3?AG=8 EA9@ 374>9?7C I834<=>3; . "CμPJ9=8; 7489μA67C G4:67C μ2747D6 63 247<@4D9976?38 L36J <38 63 3636=5676?38 9= ?3<?J G4768<J I839?Fμ3?3, 9C6FEB; <JE= ?4>3 F 2A6?= A?@.
3. / !28?472F . 479B28<7D (Personnel Committee) <38 78 =8I8<A; =4=C6@?8<A; =28?472A; (Q@μ798=D9=8; , =66JI=87; , !4K39?F487 Wiener) AG7C6 =6@μ=4BμA6=; 2=48K430A; <3E@<:6?B6 ?B6 C23HHFHB6 ?@; "G7HF; <38 247<@4D997C6 :H=; ?8; EA9=8; =K<3>4B; , 3μA9B; μ:H8; I@μ87C4K@E=> @ 36JK<@. . 47?=>67C6 I87489μ7D; 9?@6 !<?=H=9?8<F !28?472F (Executive Committee), 9C6FEB; 9?@6 =?F983 9C6AH=C9@ ?76 + J87. S?36 24: <=8?38 63 HJP=8 G543 A63; 6A7; (K83 EA9@ 27C I=6 =>638 FI@ <3HCμμA6@) I87489μ:; , 3C?F @ EA9@ 24A2=8 63 I@μ798=D=?38 <38 7 I87489μ:; 63 247<@4D99=?38 14 μF6=; 2486 HJP=8 G543.
4. \$3 K430=>3 ?@; "G7HF; AG7C6 =6@348; + J87G543

7489µA67C G4:67C F 7489µA67C A4K7C, K>6=?38 µ:H8; HFL=8 7 G4:67; 27C 247PHA2=?38 9?@  
9DµP39@ F µ:H8; ?=H=859=8 ?7 9CK<=<48µA67 A4K7, =O:976 9?7 µ=?3LD I=6 3636=BE=> @  
9DµP39@ 4@?5; F 98B2@45; GB4>; ?@6 <3?3P7HF 727839IF27?= 327N@µ>B9@; K83 ?7 H:K7  
3C??:.

2. ( 8 C2JHH@H78 78 727>78 327GB47D6 32: ?@6 =4K39>3 ?7C; 78<=87E=H5; , 7O=>H7C6 63  
C27PJHH7C6 =KK4JOB; ?@6 2343>?@9@ ?7C; (F =289?7HF 2=4> µ@ 3636=59=B; 9DµP39@;  
7489µA67C G4:67C) 9?76 Q8=CEC6?F ?@; "G7HF;. . 47<=8µA67C 63 =L3903H89E=> @ 7µ3HF  
36JE=9@ ?B6 <3E@<:6?B6 9= JHH76, 78 C2JHH@H78 <3H7D6?38 63 =6@µ=4597C6 ?@ "G7HF A63  
µF63 6B4>?=43 K83 ?@6 327G54@9@ ?7C;. S?36 A63; C2JHH@H7; 363KKAHH=8 :?8 9= A63 µF63 E3  
327GB4F9=8, 3C??:; 363µA6=?38 63 =4K39?> 9?7 K43O=>7 <3E' :H@ ?@ I8J4<=83 ?7C µF63 3C?7D.  
( 8 I=I7CH=CµA6=; I83<72A; ?7C E3 <3?3PH@E7D6 µ= ?@6 HFL@ <38 327G54@9@.
3. / 3CE3>4=?@ 327C9>3 ?7C C23HHFH7C 32: ?@6 =4K39>3 ?7C, :?36 =2363H3µPJ6=?38 234J ?8;  
9G=?8<A; 2343?@4F9=8; ?7C =4K7I :?@, J9G=?3 32: ?@6 2=48<72F ?B6 36?>9?78GB6 @µ=47µ89E>B6  
F B47µ89E>B6, µ274=> 63 E=B4@E=> <3?J ?8; 2=489?J9=8; <38 9DµOB63 µ= ?@6 <=>µ=6@  
67µ7E=9>3 B; HD7C93 ?@ 9DµP39@ =4K39>3; µ= C238?8: ?@?3 ?7C C23HHFH7C.
4. ' JE= 32:HC9@, <3E5; <38 <JE= 78<=87E=HF; 327G54@9@ C23HHFH7C 363KKAHH=?38 32: ?@  
"G7HF, :2B; =28?J99=8 7 6:µ7; 9?@6 34µ: I83 C2@4=9>3 ?7C (.)!.Q..

## 2 3435 5

0% (\* & ' ) (% & ) !%, ) "& ) "

1. \$7 <36768<: =PI7µ3I83>7 24:K43µµ3 <JE= C23HHFH7C <3E74>N=?38 32: ?@6 EA9@ ?7C <38 ?8;  
36JK<=: ?@; "G7HF;. ( 8 C2JHH@H78 7O=>H7C6 63 9CN@?F97C6 3C?: ?7 NF?@µ3 32' =CE=>3; µ=  
?7C; 247?9?Jµ=67C; ?7C;. "G=?8<J 327O39>N=8 =<J9?7?=@ Q87><@9@ ?@; "G7HF; µA93 9?3  
6:µ8µ3 2H3>983.
2. \$3 K43O=>3 <38 78 H782A; C2@4=9>=: ?@; "G7HF; =>638 3678<?J K83 ?7 <786: <38 9?>H=GBµA63  
32: Q=C?A43 µAG48 <38 "JPP3?7 32: ?8; 8.30 2.µ. µAG48 ?8; 2.30 µ.µ.
3. ' 3?J 9C6A2=83, 9= 2=4>2?B9@ <CH8: µ=67C B434>7C E3 24A2=8 63 H3µPJ6=?38 µA48µ63 K83 ?@6  
=234<F 9?>HAGB9@ ?7C; <3E' :H7 3C?: ?7 I8J9?@µ3, 78 I= H782A; 54=: µAG48 ?@ 9Cµ2HF4B9@  
?7C 67µµ7C F 9CµP3?8<7D B434>7C E3 234AG76?38 B; 54=: =4K39>3; µ= =9B?>48<F  
3239G:H@9@. / "G7HF I83?@4=> ?7 I8<3>Bµ3 =2A<?39@; ?B6 B456 H=8?7C4K>3; K83 ?7 <786:.
4. \$3 K43O=>3 ?@; "G7HF; 2343µA67C6 <H=89?J ?8; @µA4=: 27C 74>N76?38 32: ?76 !HH@68<: 6:µ7  
B; 34K>=:, <3E5; <38 <3?J ?8; 3<:H7CE=: 34K>=: ?B6 / 6BµA6B6 . 7H8?>856: / µA43  
)6=L34?@9>3; , / µA43 !CG3489?856, !27µA6@ ?B6 !CG3489?856,.
5. "?76 2=487489µ: ?B6 67µ>µB6 B434>B6 =4K39>3; I=6 C2JK76?38 ?3 24:9B23 =<=>63 32: ?7  
2479B28<: ?@; "G7HF; 27C <3?AG7C6 EA9=8; =µ289?79D6@; <38 39<7D6 K=68<: ?=4@ I8=DEC69@  
<38 =272?>3. \$3 24:9B23 3C?J, K83 63 E=B4@E7D6 :?8 =L3847D6?38 32: ?8; I83?JL=8; 2=4>  
G4768<56 74>B6 =4K39>3; , 24A2=8 63 3µ=>P76?38 µ= 327I7GA; 9@µ36?8<J 365?>4=: ?7C H7827D  
2479B28<7D. ( 2B9IF27?> <38 ?3 24:9B23 3C?J I8<387D6?38 ?@6 =?F983 6:µ8µ@ JI=83 <38 ?3  
=28I:µ3?3 3I=>3; <38 =74?56, :2B; <38 ?7 H782: 2479B28<:.

## 2 3435 6

) . ( Q ( 0 ! " . % ( " # . & ' ( - - ' % ) \$ / " ! & "

- <3?3P7HF 9?76 C2JHH@H7 247<3?3P7HF;.
2. / 247<3?3P7HF <38 @ =L:OH@9@ I=I7CH=CμA6B6 327I7G56 K>6=?38 9?3 K430=>3 F 9?7C; ? :27C; =4K39>3; ?@; "G7HF; , F μA9B ?4J2=N3; μ= 2>9?B9@ ?B6 H7K34839μ56 ?B6 C23HHFHB6
  3. "= 2=4>2?B9@ μ@ 2347GF; C2@4=9856 32: μA47C; ?7C C23HHFH7C I=6 70=>H76?38 327I7GA; . !2> μ=48<F; 2347GF; =4K39>3; (μ=8BμA67 B4J487) 70=>H76?38 36JH7K=; 327I7GA;.
  4. / 247@K7Dμ=6@ 234JK4307; I=6 89GD=8 9= 2=4>2?B9@ 39E=6=>3; ?7C C23HHFH7C, 27C I83289?56=?38 34μ7I>B; , 72: ?= 3C?; ; I8<387D?38 ?8; 327I7GA; ?8; 247PH=2:μ=6=; 32: ?7 6:μ7. !2>9@; , @ 247@K7Dμ=6@ 234JK4307; I=6 89GD=8 <38 9= 2=4>2?B9@ μ@ 2347GF; =4K39>3; H:KB 36C23>?87C <BHDμ3?7; K=68<5; , 72: ?= 7 C2JHH@H7; I8<387D?38 ?8; 327I7GA; 27C 247PHA2=8 7 6:μ7;.
  5. ' 43?F9=8; =2> ?B6 327I7G56 ?7C 2479B28<7D =28?4A276?38 μ:67: 3) ) 2: 247<3?3P7HA; 27C AIB9= @ "G7HF A636?8 327I7G56, P) ) 2: 24: 9?8μ3 27C =28PHFE@<36 PJ9=8 ?7C 234:6?7; ' 367689μ7D, K) ) 2: 0:47C; <38 G34?:9@μ7 C2A4 ?7C Q@μ79>7C <38 32: =89074A; C2A4 3903H89?8<56 74K3689μ56 <3?J ?8; 78<>=; I83?JL=8; , I) ) 2: JHH@ 38?>3, μ:67 :2B; 7 !HH@68<; 6:μ7; 74>N=8.
  6. / "G7HF C27G4=7D?38 63 G74@K=> 9?76 C2JHH@H7 <3?J ?@6 =L:OH@9@ ?B6 327I7G56 ?7C =<<3E3489?8<; 9@μ=>Bμ3, 9?7 727>7 63 32=8<76>N76?38 363HC?8<J 78 2J9@; OD9=B; 327I7GA; <38 78 =2' 3C?56 K=6:μ=6=; <43?F9=8; , <3?J ?3 748N:μ=63 32: ?76 !HH@68<; 6:μ7.
  7. ( 2783IF27? = 78<=87E=HF; 2347GF 32: 2H=C4J; ?@; "G7HF; 234AG=?38 =O' J23L <38 I= I@μ87C4K=> I8<3>Bμ3 K83 ?7 μAHH76, 3<; μ@ <38 36 =2363H@OE=>.

## 2 3435 7

- . !%#%& ) ' / !%, ) "& )

1. "= 2=4>2?B9@ 27C <48E=> 32343>?@?7 32: ?@ "G7HF, ?7 2479B28<; 70=>H=8 63 =4KJN=?38 C2=4B483<J.
2. \$3 9G=?8<J μ= ?8; C2=4B4>; EAμ3?3, :2B; K83 234JI=8Kμ3 78 247X27EA9=8; 67μ8μ: ?@?3; C2=4B483<F; 3239G:H@9@; <38 @ 3μ78PF, E3 4CEμ>N76?38 9DμOB63 μ= ?3 748N:μ=63 32: ?76 !HH@68<; 6:μ7.

## 2 3435 8

)Q!&!" .% ("# .&' ( -

1. SH7 ?7 2479B28<; ?@; "G7HF; , μ=?J 32: 9C6=GF 3239G:H@9@ I5I=<3 (12) μ@656, I8<387D?38 <JE= @μ=47H7K83<; A?7; <36768<F JI=83 μ= 2HF4=8; 327I7GA; <38 =2>I7μ3 3I=>3; , <3?J ?7C; :47C; <38 ?8; I83<4>9=8; ?7C 6:μ7C, C27C4K8<56 327OJ9=B6, 9CHH7K8<56 9CμPJ9=B6 =4K39>3; <H2.
2. / =6J9<@9@ ?7C I8<385μ3?7; ?@; <36768<F; =?F983; JI=83; , @ G74FK@9@ ?B6 3I=856 <38 I@ @ 9=84J G74@KF9=B; <38 7 G4:67; =6J4L=B; 3C?56 4CEμ>N76?38 <3?J ?8; 36JK<; ?@; "G7HF; , 3HHJ 9DμOB63 μ= ?8; 9G=?8<A; I83?JL=8; ?@; =HH@68<F; =4K3?8<F; 67μ7E=9>3; . / Q8=DEC69@ ?@; "G7HF; AG=8 ?7 I8<3>Bμ3 63 4CEμ>N=8 ?76 G4:67 A634L@; <38 HFL@; ?@; 3I=>3; <3E=6:; I8<387CμA67C, μA93 9= ID7 μF6=; 32: ? :? = 27C E3 ?@ N@?F9=8.
3. !>638 C27G4=B?8<F @ G74FK@9@ K83 ?@ "G7HF <38 @ HFR@ K83 <JE= I8<387DG7 C2JHH@H7 ?@; <36768<F; JI=83; μAG48 ?@6 31 Q=<=μP4?7C ?7C A?7C; , <3?J ?7 727>7 I8<387D?38 63 HJP=8 3C?F6, A9?B <8 36 3C?; ; I=6 C2AP3H= 3:>@9@ G74@KF9=B; ?@; .
4. ( C2JHH@H7; 27C I83<; 2?>8 ?@6 JI=83 ?7C, I=6 I8<387D?38 63 ?@ 9C6=G>9=8 GB4; ?@6 AK<489@



(15) A?@, <38 ?7C; AL8 (6) μF6=; K83 C2JHH@H7 27C C2@4=?=> 2A43 ?B6 I=<32A6?=> (15) =?56. !J6 @ 327C9>3 ?7C C23HHFH7C 9C6=G89E=> <38 μ=?J ?@6 234AH=C9@ ?B6 J6B G4768<56 74>B6, @ 9DμP39@ =4K39>3; μ274=> 63 E=B4@E=>, <3?J ?8; 2=489?J9=8;, B; HCE=>93 μ= C238?8: ?@?3 ?7C 327C98JN76?7; C23HHFH7C.

4. \$3 23432J6B 89GD7C6 <38 9= 2=4>2?B9@ ?43Cμ3?89μ7D =<?:; =4K39>3;.

### 23435 10

- ,&!&\* / \$#\* 0#%#\* !%, ) "&)"

1. / "G7HF C27G4=7D?38 63 μ=48μ6J K83 ?7C; :47C; <3E348: ?@?3; <38 CK8=86F; ?B6 K430=>B6 <38 ?B6 G54B6 =4K39>3; , <3E5; <38 ?B6 <7867G4F9?B6 K=68<5; G54B6
2. \$@6 >I83 C27G4AB9@ I83?@4F9=B; ?@; <3E348: ?@?3; ?B6 J6B G54B6 AG7C6 <38 78 C2JHH@H78.
3. !2>9@; , 78 C2JHH@H78 70=>H7C6 63 I83?@47D6 <3E34J <38 9= <3HF <3?J9?39@ :H3 ?3 3?7μ8<J =4K3H=>3, 36?8<=>μ=63 (2=48H3μP367μA67C <38 ?7C 8μ3?89μ7D) <38 7?8IF27? JHH7 ?7C; G74@K=> @ "G7HF K83 ?@6 =<?AH=9@ ?@; =4K39>3;.

### 23435 11

)" [ ) 1 !&) \$#\* 0#%#\* !%, ) "&)"

1. / "G7HF I>6=8 AμO39@ 9?@6 3903HF I439?@48: ?@?3 9?8; =K<3?39?J9=8;, 9?3 K430=>3 <38 9?8; 3639<30A; ?@; "G7HF; . ( 8 C2JHH@H78 70=>H7C6 63 3<7H7CE7D6 ?7C; <36:6=; 3903H=>3; :2B; AG7C6 E=9289?=> 32: ?76 247?9?Jμ=67 F ?76 I8=CEC6?F ?7C 247K4Jμμ3?7; , 63 G4@98μ72787D6 ?76 3?7μ8<: 2479?3?C?8<: =L72H89μ: :2B; 3238?=>?38, <38 63 3<7H7CE7D6 3903H=>3; 243<?8<A; G=8489μ7D :?36 G4@98μ72787D6 =4K3H=>3, =L72H89μ: <38 =28<>6IC6=; DH=; .
2. ( 8 C2JHH@H78 70=>H7C6 63 K6B4>N7C6 27C P4>9<=?38 7 =L72H89μ: ; =<?J<?7C 36JK<@; , ?3 =>I@ 245?B6 P7@E=856 <38 2B; 63 =6?72>N7C6 ?8; C2@4=9=; 36?8μ=?5289@; =<?J<?B6 2=489?3?8<56.
3. ( 8 C2JHH@H78 24A2=8 63 =6@μ=4567C6 ?76 247?9?Jμ=67 F ?76 I8=CEC6?F ?7C 247K4Jμμ3?7; K83 247PH=2?7D; <86ID67C; , =H3??5μ3?3 CH8<56 F <3<F H=8?7C4K>3 =L72H89μ7D 9?7 G547 =4K39>3; <38 @ "G7HF C27G4=7D?38 63 O476?>N=8 K83 ?@6 J49@ ?B6 <86ID6B6 <38 ?@6 Jμ=9@ I8:4EB9@ =H3??BμJ?B6 F <3<F; H=8?7C4K>3; .
4. SH78 78 =4K3N; μ=678 70=>H7C6 63 9Cμμ7405676?38 24:ECμ3 247; ?8; K432?A; F 2470748<A; 7I@K>; <JE= 247?9?3μA67C 9G=?8<J μ= ?76 ?4:27 =4K39>3; <38 ?7C; :47C; 3903H=>3; <38 CK8=86F; 3C?F; .

### 23435 12

- . ( 0% ! # " !&" !%, ) \ ( + ! \* # \*

1. SH78 78 C2JHH@H78 C27G4=7D6?38 63 2479A4G76?38 =K<3>4B; 9?7C; ? :27C; =4K39>3; ?7C; . !2>9@; , C27G4=7D6?38 63 9@μ=8567C6 9?@6 <34?AH3 ?7C; ?7C B47H7K>7C 2347C9>3; ?@6 543 8479=78 C2JHH@H78 70=>H7C6 63 47Cμμ7405676?38 24:ECμ3 247; ?8; K432?A; F 2470748<A; 7I@K>; <JE= 247?9?3μA67C 9G=?8<J μ= ?76 ?4:27 =4K39>3; <38 ?7C; :47C; 3903H=>3; <38 CK8=86F; 3C?F; .

I830CHJ??7C6 ?3 μC9?8<J 3C?F;, ?3 727>3 32: ?@ EA9@ ?7C; F ?@ OD9@ ?@; =4K39>3; ?7C;  
2=48A4G76?38 9?@6 36?>H@R@ ?7C; <38 63 μ@6 234AG7C6 2H@47O74>=;

5. \$7 <J2689μ3 9= :H7C; ?7C; =9B?=48<7D; G547C; ?@; "G7HF; 327?=H⇒ 2=8E34G8<F 234JP39@.

### 23435 15

. !&Z)%0&'!" . (&\*!"

1. ,83 2343P8J9=8; ?7C J4E47C 14 μ2747D6 63 =28PH@E7D6 <3?J 9=84J P34D?@?3; 78 =LF; 2786A;; 3) / 2786F ?@; AKK430@; 2343?@4F9=B; , P) . 4:9?8μ7 32: 10-25% ?7C @μ=47μ89E>7C F ?7C 1/25 ?7C μ89E7D. \$3 24:9?8μ3 27C 2343<43?7D6?38 32: ?7C; C23HHFH7C; , <3?3?E=6?38 9= =8I8<: H7K34839μ: 9?@6 !E68<F \$4J2=N3 !HHJI7; K83 H7K34839μ: ?@; , =663I⇒7C M8PH87EF<@; , K) / 2786F ?@; 2479B486F; 327HD9=B; (C27G4=B?8<F 327GF 32: ?@6 =4K39>3) 32: μ>3 (1) μAG48 IA<3 (10) <3? 365?3?7 :487 @μA4=; K83 <JE= @μ=47H7K83<: A?7; K83 ?76 >I87 C2JHH@H7. "?@ I8J4<=83 ?@; 2479B486F; 327HD9=B; =2A4G=?38 3639?7HF <38 :G8 I83<72F ?@; 9CμPJ9=B; =4K39>3; . ' 3?J ?@; 2786F; ?@; 2479B486F; 327HD9=B; =28?4A2=?38 @ J9<@9@ =69?J9=B; =6?.; 2A6?=(5) @μ=456 32: ?@; <7867278F9=B; 3C?F; 9?76 C2JHH@H7 =652876 ?@; 34μ: I83; - 2@4=9>3; ' 367689μ56 ?7C - 27C4K=>7C !4K39>3; . ) C?F AG=8 3639?3H?8<: G343<?F43.
2. ,83 ?8; 2343PJ9=8; ?7C J4E47C 13 =28PJHH76?38 <3?J 9=84J 78 =LF; 2786A;; 3) ,83 245?@ O74J 24:9?8μ7 25% =2> ?7C @μ=47μ89E>7C F ?7C 1/25 ?7C μ@683>7C μ89E7D, P) ,83 I=D?=@ O74J @ 2786F ?@; 2479B486F; 327HD9=B; (C27G4=B?8<F; 327GF;) 32: ?@6 =4K39>3 μ= ?7C; 2=487489μ7D; ?@; 2=482?59=B; K' ?@; 247@K7Dμ=6@; 2343K4JO7C.
3. ' 3μ>3 2786F I=6 =28PJHH=?38 GB4>; 247@K7Dμ=6@ AKK430@ <HF9@ ?7C C23HHFH7C 9= 327H7K>3.
4. SH=; 78 2786A; =28PJHH76?38 32: ?7 Q878<@?8<: "CμP7DH87 ?@; "G7HF; F <3? =L7C987I: ?@9@ ?7C 32: ?7 Q8=CEC6?F 3C?F; .
5. Q=6 =28PJHH=?38 2786F 27C I=6 247PHA2=?38 32: ?76 234:6?3 ' 367689μ: .

### 23435 16

0000 0 0 0.2400000 394.4516 627.68 cm B0 093 0 0.2400000 92.6001 338



"G7HF;. ( Q8=CEC6?F; E3 2347C98J9=8 ?8; I8<A; ?7C 36?>9?78G=; =<?8μF9=8; 9?76 . 4:=I47 ?@;  
Q8=CED67C93; !28?472F;. / 32: I79@ ?7C Q8=CEC6?F ?@; "G7HF; E3 =L=?JN=?38 32: ?76  
. 4:=I47 ?@; Q8=CED67C93; !28?472F; ?@; "G7HF;.

2. SH=; 78 AKK430=; =<EA9=8; 327I7?8<: ?@?3; E3 P39>N76?38 9?@6 32: I79@ 9= 9C6J4?@9@ μ= ?76  
?7μA3 =CED6@;. Z3 H3μPJ676?38 =2>9@; C2:R@ @ 9Cμ2=48O74J, 78 2347C9>=; <38 @ 247ECμ>3  
27C =28I=8<6D=?38 K83 9C6=4K39>3 μ= 9C63IAHO7C;. ! J6 7 C2JHH@H7; I83OB6=> μ= μA47; ?B6  
=<?8μF9=B6, F 289?=D=8 : ?8 <J2783 2H@47O74>3 I=6 3H@E=D=8, μ274=> 63 9CN@?F9=8 ?7 EAμ3 μ=  
?76 =<?8μ@?F. ! J6 @ 9CNF?@9@ I=6 =28HD9=8 ?7 NF?@μ3 8<367278@?8<J K83 ?76 C2JHH@H7,  
I8<387D?38 63 <3?3GB4F9=8 ?3 K432?J 9G: H83 ?7C 9?76 I8<: ?7C OJ<=H7 2479B28<7D. ( 8  
C2JHH@H78 AG7C6 24: 9P39@ 9?8; =<EA9=8; 327I7?8<: ?@?3; 27C

?@; "G7HF;. ( Q8=CEC6?F; μ274=>, 36 ?7 <4>6=8 32343>?@?7 63 23432AμR=8 ?7 NF?@μ3 9?76  
. 4: =I47 ?@; Q8=CED67C93; !28?472F; ?@; "G7HF;. ( . 4: =I47; ?@; Q8=CED67C93; !28?472F;  
μ274=> 63 9C9?F9=8 μ83 ad hoc =L=?39?8<F =28?472F. / 32:039@ ?@; =28?472F; 3C?F; =>638  
I=9μ=C?8<F.

2. / 363074J ?@; 247@K7Dμ=6@; 2343K4JO7C μ274=> 63 K>6=8 =>?= 2470748<J =>?= K432?J. "=  
2=4>2?B9@ 27C 7 C2JHH@H7; =28ECμ=> 63 2347C9839E=> 9?76 247?9?Jμ=67

I8A276?38 32: ?7C; :47C; 27C 2=48K4JO76?38 9C672?8<J 9?@6 !289?7HF .479HFR=B; F ?@6 !289?7HF !23632479HFR=B;

2. ' 3?J ?@ 9C6?3L87I: ?@9@, ?7 2479B28<: ?@; "G7HF; I8<387D6?38 ?@6 327N@μ>B9@ 27C 247PHA2=?38 32: ?76 =HH@68<: 6: μ7, <38 C27H7K>N=?38 9DμOB63 μ= ?3 G4:683 =4K39>3; <38 ?7 μ89E:. / 2H@4BμF ?@; 327N@μ>B9@; <3E74>N=?38 =2> ?@ PJ9=8 2477I=C?8<F; <H>μ3<3; 27C C27H7K>N=8 ?@ I8J4<=83 ?@; =4K39>3; , L=<8656?3; μ=?J 32: 2 μF6=; =4K39>3; , μAG48 <38 28 G4:683 =4K39>3; . U63 27979?: PJ9=8 ?7C G4:67C =4K39>3; =O34μ:N=?38 =2> ?7C μ89E7D <3?J ?7 G4:67 ?@; 9C6?3L87I: ?@9@; , 247<=8μA67C 63 C27H7K89E=> @ <3?3P7HF ?@; 327N@μ>B9@; . / "G7HF 2H@456=8 ?@6 327N@μ>B9@ μ= PJ9@ 3C?A; ?8; <3?=CEC6?F48=; K43μμA; <38 9C6=89OA4=8 A63 =282HA76 27979?: PJ9=8 ID7 <3?@K74856, :2B; <3E74>N76?38 32: ?7 & ' ).
3. ,83 ?7 I878<@?8<: 2479B28<: , @ 327N@μ>B9@ 3CLJ6=?38 <3?J